

Client Profile

Company Name: A Software Development Company

Industry: Technology

Location: Silicon Valley, USA

Objective: File H-1B petitions seamlessly and improve success rates

Challenges

Our client, a leading tech firm based in the USA, faced the annual challenge of filing H-1B petitions to bring in skilled foreign workers from abroad. The intricate process and the uncertainty of the lottery system were significant pain points to our client.



Complex H-1B Petition Filing Process

The annual filing of H-1B petitions posed a significant challenge due to the intricate and multi-step nature of the process. The company found it cumbersome to navigate the various requirements and documentation needed for each petition.



Documentation Management

Managing and organizing the extensive documentation required for each petition was a time-consuming task. The company struggled to compile all the necessary supporting documents accurately, leading to potential errors and delays.



Compliance Concerns

Staying abreast of the constantly evolving USCIS requirements and ensuring compliance with immigration regulations added complexity to the process. The company needed a solution that provided real-time updates to avoid compliance issues.



Strategic Decision-Making

The company had no clarity on a hiring strategy for acquiring global talent. Developing an effective strategy to maximize the chances of success was also another challenge.

Solution: Imagility's Al-Enabled Platform

The Software Development Company turned to Imagility to navigate the complexities of the H-1B petition filing process. Here's how Imagility made a difference:



User-Friendly Interface

Imagility's app provided a userfriendly interface, simplifying the often complex petition filing process. The lottery app is an added asset that provides a funnel to the web app, allowing bulk upload of registrations.



Petition Building Wizard

The app's petition-building wizard guided the Software Development Company through each step, ensuring all necessary information was accurately entered.



Document Checklist

A comprehensive document checklist within the platform helped them gather all the required supporting documents, reducing the chances of missing critical information.



Real-time Guidance

Imagility's app offered real-time guidance on USCIS requirements and updates, ensuring that the company was always informed and compliant.



Timeline Management

The app's timeline management feature helped the company stay organized, ensuring all deadlines were met without last-minute rushes.

Here is how Imagility helped the Software Development Company overcome the challenges

Complex H-1B Petition Filing Process

The user-friendly interface of Imagility platform simplified the complex petition filing process. It guided the Software Development Company step-by-step, ensuring that all necessary information was accurately entered. This intuitive design made the entire filing process more manageable and less overwhelming.

Documentation Management

Imagility offered a comprehensive document checklist, ensuring that the Software Development Company gathered all the required supporting documents. This feature minimized the chances of missing critical information and streamlined the documentation management process, saving time and reducing the risk of errors.

Compliance Concerns

The real-time updates and compliance checks within the platform addressed the company's concerns about staying compliant with immigration regulations. By providing instant information on USCIS requirements, Imagility ensured that the company was always up-to-date, instilling confidence in its compliance efforts.

Results: A Successful H-1B Filing Season

The Software Development Company's experience with Imagility was transformative.

Efficiency Boost

The streamlined process facilitated by Imagility's platform led to a notable reduction in the time required to complete H-1B petition filings. On average, the company saved around three hours per petition, allowing HR and legal teams to focus on higher-value tasks.

Error Reduction

With real-time updates and compliance checks integrated into the platform, the Software Development Company experienced a 99% reduction in errors and discrepancies in petition filings. This ensured adherence to USCIS requirements and minimized the risk of potential delays or denials.

Compliance Confidence

Real-time updates and compliance checks instilled confidence in the Software Development Company that they were adhering to the latest immigration regulations.



Testimonial

Imagility's comprehensive platform for H-1B petition filing proved to be invaluable for our company. The user-friendly interface, real-time updates, and analytics capabilities helped us navigate the complexities of the process with ease. We experienced significant improvements in efficiency and compliance confidence, making Imagility an essential partner in our immigration journey.





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